Funding Provisional Policy

EFFECTIVE: January 2021

The Hudson County Latino Foundation ("The Foundation") has instituted several policies to comply with highest standards of integrity, inclusiveness and overall transparency. The Foundation's programs undergo a vetting process to ensure the following provisions are met. These provisions include:

**Nondiscrimination by Religious Organizations and Entities.** The Foundation does not discriminate against any employee or applicant for services or participation in the proposed program on the basis of religion, race, gender, and/or physical disabilities. This representation is made in conjunction with our Non-Discrimination Policy which can be found on our website or in written form upon request to legal@hclatinofoundation.org.

**Recognition of Cultural Sensitivity.** The Foundation’s programs are linguistically appropriate and culturally relevant to groups within the community in Hudson County. Appropriate accommodations for services will be developed and maintained for those individuals who are deprived of reasonable access to those services due to language barriers or ethnic and cultural differences.

**Reporting Requirements.** The Foundation will submit an interim and final programmatic and fiscal report at the conclusion of the grant. The due dates for reporting periods and program terms provided upon notification of preliminary/final approval of award and will be identified in the Grant Agreement, which also identifies specific actions for noncompliance with these requirements.

The Foundation will attend to the best of its ability any technical assistance and training sessions as required in the Grant Agreement.